# THINKING ABOUTJOINING A NONPROFIT BOARD?

Nonprofits require a lot of support from stakeholders and board members play an important role in establishing a strong organizational structure that will allow nonprofit organizations to fulfill their mission. If you are thinking about joining a nonprofit board but need a better understanding of what board members may be tasked to do, use this guide as a resource.



#### RESPONSIBILITIES OF NONPROFIT BOARD MEMBERS

### ADVOCATING FOR THE ORGANIZATION

Board members are cheerleaders for the organization's mission. They're responsible for bringing on other board members and evaluating the board's collective performance.



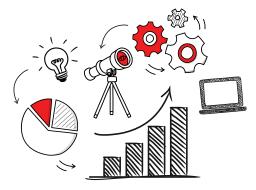


## HIRING & EVALUATING THE EXECUTIVE DIRECTOR

Board members help define the responsibilities of the Executive Director and they support the Executive Director's success in the role. In addition to setting the compensation for the Executive Director, board members are also responsible for providing supervision and completing evaluations of the CEO.

### SETTING & MONITORING STRATEGIC PLANS

Board members help map out how an organization will accomplish its mission. This is done through a process that helps to set the mission and vision of the organization. Board members are also responsible for monitoring and improving programs and services.



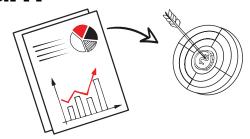


#### **FUNDRAISING**

Maintaining an organization's financial health is one of the core responsibilities of board members. Board members fulfill this responsibility by raising money to help nonprofit organizations sustain themselves. Sometimes, the money raised is referred to as a give/get, where nonprofit board members agree to give or donate funds or they agree to get or raise funds from others.

#### PROVIDING FINANCIAL OVERSIGHT

Board members help to develop the annual budgets and make sure that the organization has proper financial controls to prevent the mismanagement of funds.





### PROVIDING LEGAL AND ETHICAL OVERSIGHT

Board members ensure that nonprofits are following legal and ethical guidelines that will prevent nonprofit organizations from getting into legal trouble.

#### **DON'T FORGET!**

Before joining a nonprofit board, should you wish to take on a leadership role, you can ask whether there are any openings on the board that may be up for election. You will want to make sure that you have a clear understanding of any expectations for any board leadership roles that you are considering.